

**Castle Point Borough Council**  
**Salary scale points 2024/25**

Spinal Point	Gross Annual Salary (£)	Spinal Point	Gross Annual Salary (£)	Spinal Point	Gross Annual Salary (£)
1	DELETED	21	32,115	40	49,764
2	23,656	22	32,654	41	50,788
3	24,027	23	33,366	42	51,802
4	24,404	24	34,314	43	52,805
5	24,790	25	35,235	44	54,097
6	25,183	26	36,124	45	55,394
7	25,584	27	37,035	46	56,692
8	25,992	28	37,938	47	57,942
9	26,409	29	38,626	48	59,190
10	26,835	30	39,513	49	60,414
11	27,269	31	40,476	50	62,475
12	27,711	32	41,511	51	63,982
13	28,163	33	42,708		
14	28,624	34	43,693		
15	29,093	35	44,711		
16	29,572	36	45,718		
17	30,060	37	46,731		
18	30,559	38	47,754		
19	31,067	39	48,710		
20	31,586				

Salaries are assessed within spinal column points 2 to 51 above, set within 11 pay grades, and roles are assigned a grade depending on the skills and expertise required to perform the relevant duties for each post using the NJC Job Evaluation Scheme.

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**Senior Officers:**

		Spinal Point	Gross Annual Salary (£)
Assistant Director	Note 1	301	69,210
		302	71,872
		303	74,534
		304	77,196
		305	79,858
Director	Note 2	201	87,125
		202	89,688
		203	92,250
		204	94,813
		205	97,375
Chief Executive	Notes 3/4	CEX1	134,651
		CEX2	137,304
		CEX3	139,956

Note 1 - Assistant Directors are subject to NJC pay and conditions.

Note 2 - Directors are subject to Chief Officer pay and conditions.

Note 3 - The Chief Executive is subject to Local Authority Chief Executive pay and conditions.

Note 4 - Returning Officer payments are paid in addition to the grade stated above.