

## Salaries over £50,000

Job Title	Note	Current FTE	Basic Salary Band (FTE)	Market Supplement %	Retention Payment %	Performance Pay %	First aid	ECUA	Other	2022/23 Total Actual Pay Band
Chief Executive	1	1.00	£125 - £129,999							£90 - £94,999
Strategic Director - Corporate Services		1.00	£105 - £109,999		10.0%	5.0%	Y			£125 - £129,999
Strategic Director - Resources		1.00	£105 - £109,999		10.0%	5.0%				£125 - £129,999
Head of Environment	2	0.75	£70 - £74,999	10% of scp 54	10.0%	5.0%			Y	£75 - £79,999
Head of Place + Policy		1.00	£70 - £74,999	10% of scp 54	10.0%	5.0%				£85 - £89,999
Head of Customer + Digital Services		1.00	£70 - £74,999	10% of scp 54	10.0%	5.0%				£85 - £89,999
Head of Housing		1.00	£70 - £74,999	10% of scp 54	10.0%	5.0%				£85 - £89,999
Legal Services Manager		1.00	£65 - £69,999	5.0%						£70 - £74,999
Head of Governance	2	0.75	£65 - £69,999						Y	£60 - £64,999
Financial Services Manager	3	1.00	£60 - £64,999						Y	£65 - £69,999
Strategy Policy + Performance Manager		1.00	£55 - £59,999							£55 - £59,999
Head of Licensing + Safer Communities		1.00	£55 - £59,999		10.0%			Y		£65 - £69,999
Special Projects Officer		1.00	£55 - £59,999					Y		£55 - £59,999
Human Resources Manager		1.00	£55 - £59,999							£55 - £59,999
ICT Service Manager		1.00	£55 - £59,999							£55 - £59,999
Environmental Health Operational Manager		1.00	£50 - £54,999					Y		£55 - £59,999
Operational Services Manager		1.00	£50 - £54,999				Y			£50 - £54,999
Planning Policy Manager		1.00	£50 - £54,999	10.0%				Y		£55 - £59,999
Leisure + Community Services General Manager		1.00	£50 - £54,999							£50 - £54,999
Revenues Manager		1.00	£50 - £54,999							£50 - £54,999
Building Control Manager		1.00	£50 - £54,999					Y		£50 - £54,999
Chief Accountant		1.00	£50 - £54,999							£50 - £54,999
Estates + Asset Manager		1.00	£50 - £54,999							£50 - £54,999

## Notes

ECUA = Essential Car User Allowance

1 - The Chief Executive joined during the financial year and therefore the total actual pay band does not represent a full year of pay.

2 - Figures for the Head of Environment and Head of Governance include an estimated value in relation to annual leave buy back.

3 - The Financial Services Manager received an acting up payment for part of the year.